

TO WHOM IT MAY CONCERN

NS-2641-9477
14 January 2022

Dear Sir / Madam,



Re: OSS Group Holdings Ltd with Optima Site Solutions Ltd & TC Recruitment Ltd

As requested by the above client, we are writing to confirm that we act as Insurance Brokers to the Policyholder above and that we have arranged insurance's on its behalf as detailed below:

PUBLIC/PRODUCTS LIABILITY

Period of Insurance **19/01/2022** to 19/01/2023
Insurer PEN UNDERWRITING
Policy Number 82946738
Limit of Indemnity GBP **£10,000,000** any one occurrence in the period of insurance for Public Liability and in the aggregate in the period of insurance for Products Liability
Excess **£250** each and every claim in respect of accidental damage to third party material property
Territorial Limits Anywhere within Great Britain, Northern Ireland, the Isle of Man or the Channel Islands. Elsewhere in the world in respect of the activities (excluding manual work outside the member countries of the European Union) in the course of the Business of directors, partners and/or employees of the Policyholder temporarily engaged outside the Territorial Limits as stated above.

PROFESSIONAL INDEMNITY

Period of Insurance **19/01/22** to 19/01/2023
Insurer PEN UNDERWRITING
Policy Number 82946738
Limit of Indemnity GBP **£2,000,000** any one occurrence unlimited in the period of insurance
Excess **£500** in respect of each and every claim
Territorial Limits Anywhere within Great Britain, Northern Ireland, the Isle of Man or the Channel Islands. Elsewhere in the world in respect of the activities (excluding manual work outside the member countries of the European Union) in the course of the Business of directors, partners and/or employees of the Policyholder temporarily engaged outside the Territorial Limits as stated above.

EMPLOYERS' LIABILITY

Period of Insurance **19/01/2022** to 19/01/2023
Insurer PEN UNDERWRITING
Policy Number 82946738
Conditions Indemnity to Principals
Limit of Indemnity GBP **£10,000,000** Legal Liability at Law for damages in respect of bodily injury, including death, illness and disease, sustained by any employee, including labour only sub-contractors, self-employed persons and persons hired or borrowed by the insured during the period of insurance and in connection with their business activities as described in the insurers policy schedule

This letter is issued as a matter of information only and confers no right upon you other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance's.

We assume no obligation to advise yourselves of any developments regarding the insurance's subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance's and/or the statements made herein with the exception only of wilful default, recklessness or fraud.

This letter may not be reproduced by you or used for any other purpose without our prior written consent.

Yours sincerely,

Lee Swindle

Account Executive

01425 486618

LeeS@aspireinsure.co.uk

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 and subsequently amended by regulation 2 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy Number:	82946738
Name of Policy Holder:	OSS Group Holdings Ltd with Optima Site Solutions Ltd & TC Recruitment Ltd
Date of Commencement of Insurance Policy:	19/01/2022 LST
Date of Expiry of Insurance Policy:	18/01/2023 LST
	<i>Both days inclusive</i>
	<i>Note: LST (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown on the Schedule to the Policy</i>

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; **(b)**: and;
2. **(a)** the minimum amount of cover provided by this policy is no less than £5 million **(c)**
3. The policy covers the holding company and all its subsidiaries

Signed on behalf of Chubb European Group SE



David Robinson, Division President UK&I

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

CHUBB®

Chubb European Group SE (CEG) is an undertaking governed by the provisions of the French insurance code with registration number 450 327 374 RCS Nanterre. Registered office: La Tour Carpe Diem, 31 Place des Corolles, Esplanade Nord, 92400 Courbevoie, France. CEG has fully paid share capital of €896,176,662.

UK business address: 100 Leadenhall Street, London EC3A 3BP. Supervised by the French Prudential Supervision and Resolution Authority (4, Place de Budapest, CS 92459, 75436 PARIS CEDEX 09) and authorised and subject to limited regulation by the Financial Conduct Authority. Details about the extent of our regulation by the Financial Conduct Authority are available from us on request. You can find details about the firm by searching 'Chubb European Group SE' online at <https://register.fca.org.uk/>.