

<b>Issue</b>	<b>5</b>	<b>Health &amp; Safety Policy Statement</b>	<b>Doc</b>	<b>POL001</b>
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Optima Site Solutions Ltd is committed to ensuring the health, safety and welfare of its employees and of others who may be affected by our activities under The Health and Safety at Work Act 1974., the Management of Health and Safety at work Regulations, and concomitant protective legislation, including the Environmental Protection Act 1990 and the Regulatory Reform (Fire Safety) Order 2005, both as an Employer and as a Company. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

Health and Safety is an integral part of our activities and whilst Antony Weir takes overall responsibility, all directors, managers and employees share the responsibility for implementing this policy. Optima Site Solutions Ltd has also appointed a member of staff to be responsible for Health and Safety maintenance at the company; to keep workplace procedures relating to health and safety under constant review, Optima Site Solutions Ltd will provide and maintain a healthy and safe working environment with the objective of minimising the risk of injury or ill-health. Optima Site Solutions Ltd will pay particular attention to:

- undertaking risk assessments in order to review the health and safety of our activities and premises and implementing safe systems of work as a result
- maintaining the workplace in a safe condition, including safe access and providing adequate facilities and arrangements for welfare at work
- the provision of suitable vehicles and equipment which are properly maintained with suitable safety devices installed, where applicable
- minimising the use of hazardous and dangerous substances and where their use cannot be eliminated, implementing suitable controls
- ensuring safety and health in connection with the use, handling, storage and transport of articles
- the provision of such information, instructions, training and supervision as is necessary to ensure the health and safety at work of our employees and other persons
- maintaining arrangements for emergency response including fire and medical emergencies
- investigating all incidences of injury and work-related ill-health
- consulting with staff on health and safety matters

ensuring that the company has access to health and safety advice

In recognition of its duties under the Reporting of Injuries Diseases and Dangerous Occurrences Regulations, Optima Site Solutions Ltd has established a system for reporting accidents, disease and dangerous occurrences to the Health and Safety Executive. Including injury to any trainee, and this is in addition to its statutory duty to keep an accident book available for inspection by an inspector of the Health and Safety Executive.

Optima Site Solutions Ltd recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by the Company's work operations.

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We will take steps to check the competence of any contractor before their services are engaged and will ensure that all third parties are provided with appropriate information on entering our premises and in relation to our work activities.

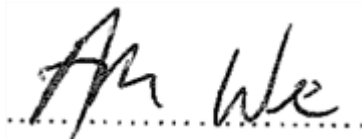
Optima Site Solutions Ltd regards the extent of its duties as compatible with sections 2 and 5 of the Health and Safety at Work Act and Occupiers' Liability acts; In particular, where visitors are under a statutory duty to wear personal protective clothing, or otherwise to take reasonable precautions for their own health and safety, failure to do so will be regarded as a breach of Optima Site Solutions Ltd policy. Entitling the Company to take such measures as it considers appropriate including asking the visitors to leave the premises.

This policy will be drawn to the attention of all new employees as part of their induction. It is the duty of each employee to take reasonable care of their own and other people's health, safety and welfare, to familiarise themselves with and implement company procedures and to report any shortcomings in the arrangements. All employees of Optima Site Solutions Ltd agree, as a term of their contract of employment, to comply with their individual duties under section 7 of the Health and Safety at Work Act. And Regulation 12 of the Management of Health and Safety at Work Regulations and any other applicable legislation and generally co-operate with their Employer so as to enable the Employer to carry out their health and safety duties towards them.

It is the responsibility of Antony Weir to monitor the effective implementation of this policy and ensure that adequate resources are provided. And the Company regards itself as bound by any acts and/or omissions of the Director or senior manager, giving rise to liability, provided only that such acts and/omission arise out of and in the course of Company business. Prosecution of any director or senior manager shall not prevent a prosecution against the Company.

This Health and Safety Policy Statement and the Organisation and Arrangements documents which support it, will be reviewed at least annually and more frequently where there have been changes in the organisation or the activities undertaken.

Signed



Antony Weir, Director

Date 16-MAR-22